

FIRST AID POLICY

BRAMHALL HIGH SCHOOL

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1. STATEMENT OF INTENT

Bramhall High School is committed to providing emergency first aid provision to deal with accidents and incidents affecting employees, children and visitors. The arrangements within this policy are based on the results of a suitable and sufficient risk assessment carried out by the school regarding all staff, pupils, and visitors.

Bramhall High School will take every reasonable precaution to ensure the safety and wellbeing of all staff and pupils. Details of such precautions are noted in the following policies:

- Health and Safety Policy
- Behaviour Policy
- Safeguarding Policy
- Medical Policy
- Food Hygiene Policy and Procedures
- Educational Visits Procedures

The Medical Needs Coordinator (MNC) has overall responsibility for ensuring that the school has adequate and appropriate first aid equipment, facilities, and personnel, and for ensuring that the correct first aid procedures are followed.

2. LEGAL FRAMEWORK

2.1. This policy has due regard to statutory legislation, including, but not limited to the following:

The Health and Safety (First Aid) Regulations 1981 and approved code of practice and guidance

Health and Safety at Work etc. Act 1974 and subsequent regulations and guidance

3. AIMS

3.1. All staff should read and be aware of this policy, know who to contact in the event of any illness, accident, or injury, and ensure this policy is followed in relation to the administration of first aid.

3.2. All staff will use their best endeavours, always, to secure the welfare of the pupils.

3.3. Anyone on the school premises is expected to take reasonable care for their own and others' safety.

3.4. The aim of this policy is to:

- Ensure that the school has adequate, safe, and effective first aid provision for every pupil, member of staff, and visitor to be well looked after in the event of any illness, accident, or injury; no matter how major or minor.
- Ensure that all staff and pupils are aware of the procedures in the event of any illness, accident, or injury.
- Ensure that medicines are only administered at the school when express permission has been granted for this.
- Ensure that all medicines are appropriately stored.
- Promote effective infection control.

3.5. Nothing in this policy should affect the ability of any person to contact the emergency services in the event of a medical emergency. For the avoidance of doubt, staff should dial 999 (9999 from internal phone, 112 from mobile phone) for the emergency services in the event of a medical emergency before implementing the terms of this policy and make clear arrangements for liaison with ambulance services on the school site.

To achieve the aims of this policy, the school will have suitably stocked first aid boxes. Where there is no special risk identified, a minimum provision of first aid items would be:

- A leaflet giving general advice on first aid;
- Individually wrapped sterile adhesive dressings (assorted sizes);
- Two sterile eye pads;
- Four individually wrapped triangular bandages (preferably sterile)
- Six safety pins;
- Four medium sized (approximately 12cm x 12cm) individually wrapped sterile unmedicated wound dressings;
- Two large (approximately 18cm x 18cm) sterile individually wrapped unmedicated wound dressings; and
- One pair of disposable gloves.
- Equivalent or additional items are acceptable.

3.6. The Medical Needs Coordinator/Medical Needs Assistant (MNA) are responsible for examining the contents of first aid boxes. These should be checked frequently and restocked as soon as possible after use. Items should be discarded safely after the expiry date has passed.

3.7. First aid boxes are located in the following areas:

- First Aid Room Grab Bag x2
- Science Department – SC2, SC4, SC7, SC11 & staff room
- Technology Department – DT3, DT5, FD1, FD2, TX1
- PE Department- Boys PE Staff room, Girls PE Staff room
- Reception
- Kitchen Office
- Drama – DR2
- Music Office
- Site Office

4. FIRST AIDERS

4.1. The main duties of first aiders are to give immediate first aid to pupils, staff, or visitors and to ensure that an ambulance or other professional medical help is called, when necessary.

4.2. First aiders are to ensure that their first aid certificates are kept up to date through liaison with the school Business Operations Manager. The MNC books and keeps records of the First Aiders' training.

4.3. If there is a First Aid kit in your room, you have a responsibility to ensure all first aid kits are properly stocked and maintained. The MNC/MNA will be responsible for maintaining supplies.

4.4. The current first aid appointed person(s) are:

- Vicky Marshall – Medical Needs Coordinator, ext. 561. Expires January 2026
- Helen Jevons – Medical Needs Assistant, ext. 195. Expires November 2026
- Stuart Brown – Second i/c PE, ext. 164. Expires July 2027
- Sam Corbett – Clerical Assistant, ext. 551. Expires Nov 2027
- Kerry Dodd – Head of PE, ext. 163. Expires June 2027
- Angela Norton – Business Operations Manager, ext. 102. Expires April 2028
- Marc Whitworth – Maintenance officer Expires September 2028

5. EMERGENCY PROCEDURE IN THE EVENT OF AN ACCIDENT, ILLNESS OR INJURY

5.1. If an accident, illness, or injury occurs, the member of staff in charge will assess the situation immediately and call for the MNC/MNA. If the MNC/MNA are not in school the Main office will contact another first aider in school.

5.2. If called, a first aider will assess the situation and take charge of first aid administration.

5.3. If the first aider does not consider that he/she can adequately deal with the presenting condition by the administration of first aid, then he/she should arrange for the injured person to access appropriate medical treatment without delay.

5.4. Where an initial assessment by the first aider indicates a moderate to serious injury has been sustained, one or more of the following actions will be taken:

- Administer emergency help and first aid to all injured persons. The purpose of this is to keep the accident victim(s) alive and, if possible, comfortable before professional medical help can be called. Also, in some situations, action now can prevent the accident from getting more serious, or from involving more victims.
- Call an ambulance, if this is appropriate – The member of SLT on duty or the First Aider dealing with the incident will contact the parent/carer. If the Next of Kin has not arrived by the time the accident victim(s) is to be taken to hospital the First Aider dealing will accompany the victim(s). Moving the victim(s) to medical help is only advisable if the person doing the moving has sufficient knowledge and skill to make the move without making the injury worse.
- Make sure that no further injury can result from the accident, either by making the scene of the accident safe, or (if they are fit to be moved) by removing injured persons from the scene.
- See to any children who may have witnessed the accident or its aftermath and who may be worried, or traumatised, despite not being directly involved. They will need to be taken away from the accident scene and comforted. Younger or more vulnerable children may need parental support to be called immediately.
- When the above action has been taken, the incident must be reported to: The Headteacher AND The parents/carer of the victim(s)

6. REPORTING TO PARENTS

6.1. In the event of incident or injury to a pupil, where possible at least one of the pupil's parents should be informed as soon as practicable.

6.2. Parents should be informed in writing, where possible of any injury to the head, minor or major, and be given guidance on action to take if symptoms develop.

6.3. In the event of serious injury or an incident requiring emergency medical treatment, the MNC/MNA or SLT will telephone the pupil's parents as soon as possible.

6.4. A list of emergency contact details is kept at reception/admin office.

7. VISITS AND EVENTS OFF-SITE

7.1. Before undertaking any off-site events, the teacher organising the trip or event will assess the level of first aid provision required by undertaking a suitable and sufficient risk assessment of the event and persons involved. This will be reviewed by the Deputy Head before the event is organised. The MNC/MNA will detail all students going on trip with medical conditions & provide the appropriate First Aid kit.

7.2. Please see the separate Educational Visits Procedures for more information about the school's educational visit requirements.

8. STORAGE OF MEDICATION

8.1. Medicines are always securely stored in accordance with individual product instructions, save where individual pupils have been given responsibility for keeping such equipment with them.

8.2. All medicines shall be stored in the original container in which they were dispensed, together with the prescriber's instructions for administration, and properly labelled, showing the name of the patient, the date of prescription and the date of expiry of the medicine.

8.3. All medicines will be returned to the parent to arrange for safe disposal when they are no longer required *or* disposed of via a pharmacy by Medical Needs Coordinator with parental permission.

8.4. An emergency supply of medication should be available for pupils with medical conditions that require regular medication.

Parents should advise the school when a child has a chronic medical condition so that staff can be trained to deal with any emergency in an appropriate way. Examples of this include epilepsy and diabetes. A disclaimer will be signed by the parents in this regard.

9. ILLNESS

9.1. When a child becomes too ill to remain in school during the day, the parents/carer will be contacted by a member of staff and asked to pick their child up from school as soon as possible.

10. CONSENT

10.1. Parents will be asked to complete and sign a medical consent form when their child is admitted to the school, which includes emergency numbers, details of medical conditions, and consent for the administration of emergency first aid – these forms will be updated periodically.

10.2. Staff do not act 'in loco parentis' in making medical decision as this has no basis in law – staff always aim to act and respond to accidents and illness based on what is reasonable under the circumstances and will always act in good faith while having the best interests of the child in mind – guidelines are issued to staff in this regard.

11. MONITORING AND REVIEW

11.1. This policy is reviewed annually by the Headteacher/Business Operations Manager in conjunction with the Governing body; any changes made to this policy will be communicated to all members of staff.

11.2. All members of staff are required to familiarise themselves with this policy as part of their induction programme.