



REWARDS POLICY

BRAMHALL HIGH SCHOOL

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Bramhall High School Aim

To achieve a calm learning environment with exemplary behaviour.
This is achieved through:

1. Students' conduct being exemplary and all students demonstrating enthusiastic learning habits.
2. Students consistently demonstrating high levels of respect for each other and to all staff.

Introduction

At Bramhall High School our climate is positive. We have a culture where learning comes first, and achievement and effort receive praise and reward. We challenge all individuals to do their best. This culture is based on **Respect, Resilience and Excellence**.

The Behaviour for Learning Policy illustrates our whole school approach to the management of rewards and consequences. As a Restorative Approach school, we wish to ensure that:

1. Students who make the right choices about their behaviour and learning are rewarded.
2. Students who make the wrong choices about behaviour and learning are dealt with in a way that enables them to repair and rebuild relationships.

Rewards

Bramhall High School uses a rewards system to recognise positive behaviour. Students will be praised for positive behaviour on Class Charts.

We believe in:

1. Providing a positive and rewarding culture, permeating all aspects of school life, enabling all students to achieve their potential.
2. Ensuring that all students can achieve recognition of their successes and efforts.
3. Increasing students' self-esteem through consistent, meaningful and positive rewards.

The Bramhall Rewards system looks to develop students not only in terms of academia but also their wider self through a three-strand approach called the 'Bramhall 1-2-3'.

Bramhall 1 rewards are given to students for acts of **Respect** they show within the school community and are divided into a bronze, silver and gold tier, based on the number of points achieved.

Bramhall 2 rewards are given for **Resilience** and **Excellence** and are rewarded using the same three tier system; however, it is split into individual subjects to recognise achievement in all areas of the curriculum and allows subjects to celebrate with the students.

Bramhall 3 is rewarded through the 'Bramhall Passport' where contributions to themselves, to the school and the wider community are recognised. The final celebration happens at a ceremony at the end of the year based on points achieved.

Bronze, Silver and Gold

For both B1 and B2, when students reach a predefined number of rewards points they receive different levels of rewards:

Level of Reward	Reward achieved
Bronze	Certificate – online
Silver	Certificate – online
Gold	<p>Certificate. Gold also gives the student a subject badge to wear on their blazer to show they have reached gold standard in that subject.</p> <p>Gold standard achievers are also put into a prize draw spinner in which they have the opportunity to win a voucher.</p>

For the B3 students who meet the criteria will receive an invitation to a Bramhall High School celebration ceremony at the end of the year. Parents and families are invited. It is an evening of celebration of our students' talents, and many students perform, sing, dance and play musical instruments.

Headteacher's Award

The Headteacher's Award is designed to recognise exceptional achievement in any aspect of Bramhall 1-2-3.

Students can be nominated by a member of staff or even a member of the local community to receive a special Headteacher's Award. Alternatively, the Headteacher's Award can be achieved by achieving a gold standard in 6 subject areas.

For a Headteacher's Award, students receive:

Certificate

Badge

Breakfast with Mr Williams and an opportunity to win a £10 voucher

Prom

Year 11 students attend an End of Year Prom at the end of the exam season to celebrate their achievements. The Bramhall reward system links to this and allows for students' achievement to be acknowledged with money off their prom ticket:

1. Students with a gold standard reward will get a 50% discount off their prom ticket or hoodie.
2. Headteacher's Award winners, which means that a student has 6 gold standard rewards, will get a **free prom ticket**.

Other Aspects Of Rewards

Pupil Of The lesson

This reward is given through the class teacher, and students have an opportunity to achieve this every lesson.

Star Of The Week

This is recognition by the form tutor that a student has been excellent in one of the values of the school.

Praise Postcards

Praise postcards are sent home by the class teacher or form tutor for exceptional work, effort, behaviour or attitude.

Termly Rewards Assembly

This gives rewards and recognition to students who consistently work within the Bramhall rewards system. We have a different focus each term.

Events and Visits

We arrange regular fun events and visits to acknowledge students' achievements.

Sports Reward Evening

Each year during the summer term parents and carers are invited to this event to celebrate students who have committed themselves to the school's sporting program.

Going Above And Beyond What We Expect

Star Of The Week is worth 5 points

Star Of The Lesson is worth 5 points

Bramhall 1 – Respect

It happens when:

- B1 – I use good manners.
- B1 – I listen and speak politely to others and look at the person who is speaking.
- B1 – I trust others.
- B1 – I am tolerant of others with different points of view and beliefs.
- B1 – I give people space.
- B1 – I give others a turn.
- B1 – I care for everyone.
- B1 – I am considerate.

Bramhall 2 – Excellence and Resilience through hard work

- B2 – Excellent contribution to class discussion.
- B2 – Exceeding expectations for class work.
- B2 – Excellent engagement.
- B2 – Going above and beyond.
- B2 – Resilience.
- B2 – Trying their best.
- B2 – Challenging themselves.
- B2 – Classroom leadership.
- B2 – High quality homework.
- B2 – Being proactive/well organised.

Bramhall 3 – Develop your whole self

- B3 – Ourselves.
- B3 – To others.
- B3 – To the world and our community.