



# UNIFORM POLICY

## BRAMHALL HIGH SCHOOL

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## **Bramhall High School Uniform Policy**

Parents, teachers and students work together to ensure that the highest possible standards are maintained at Bramhall High School. Students are representing Bramhall High School when they are wearing our uniform around school and within our community. It is essential that they wear it with pride.

Wearing the uniform correctly, is a sign of commitment and pride to our school, it is a way of avoiding an expensive 'fashion contest' within school between the students. It ensures that students are not distracted from their learning and it prevents any variances between those who can afford the latest trends and those who cannot. By sending their children to Bramhall High School, parents and carers have accepted the responsibility to provide the correct school uniform in accordance with this policy.

It is expected that full school uniform is worn correctly during the school day and on journeys to and from school. The uniform is strictly enforced with rewards for students who wear the uniform correctly and sanctions for those who refuse to conform. Parents must provide their child with a written note if there is a good reason, they are not wearing the full school uniform. In cases of hardship, parents or carers should contact their child's Head of Year for confidential advice.

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Have a gender-neutral uniform code, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all students.
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back for Health and Safety reasons).
- Allow students to request changes to PE kit for religious reasons.
- Allow students to wear headscarves and other religious symbols.

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

As a school we have completed a review of our uniform and have minimised the number of branded items.

Bramhall High School will also:

- Complete an annual review with our uniform supplier to look at cost and longevity of garments.
- Encourage the use of second-hand uniform.
- Ensure parents and carers have access to clear information about uniform policies
- Offer support to Pupil Premium students

The following lists show the uniform that is expected. No expensive additional 'extras' are required.

## Required uniform for all students:

Item	Notes
<b>Blazer</b>	Black with pre-embroidered School badge. Worn at all times in, around and to/from School.
<b>Shirt</b>	Plain white shirt. (Long or short sleeved shirt may be worn).
<b>School Tie</b>	
<b>Skirt</b>	Black plain pleated skirt and flared. All skirts should be a traditional school skirt purchased to allow for growth. Length 20 inches minimum. Rolling up of skirts is not permitted. Opaque black tights must be worn with skirts.
<b>Trousers</b>	Must be Black Plain and tailored with a waist band.
<b>Socks</b>	Only black socks to be worn with trousers.
<b>Shoes</b>	Black, sturdy and low heeled. Please note that fabric shoes, trainers or boots are not permitted.
<b>School Bag</b>	The bag must be a rucksack and be able to fit A4 books and files inside. Handbags are not permitted

## Optional uniform for all students:

Item	Notes
Jumper	Plain black 'V' necked jumper or plain black sleeveless 'V' necked jumper.
Coats	<b>Outdoor Coat:</b> Worn in cold weather over school blazer. This garment should be regarded as the overcoat. Coats should be removed on entry to the building.

## Please note:

Hooded sweatshirts are not permitted in school and will be confiscated if seen.  
No hooded sweatshirt or any other form of sports top to be used as an outdoor coat.

## Bramhall High School PE Kit

## Students may choose from the following items:

Item	Essential
Red PE Top (with BHS logo)	<b>YES</b>
Black shorts or skort OR Black tracksuit bottoms / Black fitness leggings	<b>YES</b>
Trainers and a change of socks	<b>YES</b>
Plain Black or Grey Sweatshirt or Hoodie	
Long Sleeved PE Top (with BHS logo)	
Waterproof coat suitable for sport (i.e no fluffy hoods), at teacher's discretion	

## Appearance

Item	Notes
Make-Up	Discreet make-up is permitted
Nails	False nails and nail varnish must not be worn. *
Jewellery	A single pair of small stud earrings are permitted. No further jewellery is allowed. **
Watches	A wristwatch can be worn but must be removed to take part in Physical Education lessons. No responsibility is accepted for the loss of any confiscated items.
Shoes	Black, sturdy and low heeled. Please note that fabric shoes, trainers or boots are not permitted.
Hair	Extremes of hair style and hair colouring are not acceptable and will be dealt with on a case by case basis. Long hair must be tied up for practical lessons.
Body Piercing	Nose studs and other forms of body piercing are not acceptable. ** We ask for parental support in ensuring that students do not have any new piercings until they have completed Year 11.
<p>*The School reserves the right to request removal.</p> <p>** The School reserves the right to request removal and to confiscate if necessary.</p>	

## Parents and carers

Parents and carers are expected to make sure their young person has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

## Staff

Staff will closely monitor students to make sure they are in correct uniform.

Ongoing breaches of our uniform policy will be dealt with using the school Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Seasonal Adaptations to Bramhall Uniform Policy

Whilst it is imperative that students adhere to the uniform consistently throughout the year, we are acutely aware of the need to make sensible and measured amendments to the uniform policy in light of periods of the year when higher temperatures are expected.

As a school, we reserve the right to make amendments to the expected uniform for all students to ensure their comfort and continued focus in class.

### **Recognition of religious obligation at Bramhall High School**

Bramhall High School recognise the importance of the concepts of modesty and dignity in dress which carry the status of religious obligation.

We also recognise that students and parents and carers may choose certain items of religious clothing even when this is not a religious requirement.

### **Availability of pre-loved uniform**

At Bramhall High School we endeavour to maintain a range of pre-loved uniform to provide a cost-effective and sustainable option for all families as required.

Please contact the school reception in the first instance to discuss availability.

### **Bramhall High School Governors**

The governing board will review this policy and make sure that it:

- Is implemented fairly across the school.
- Considers the views of parents and students.
- Offers a uniform that is appropriate, practical and safe for all students.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.